

CHANGE IN RELATED PERSONS OF INSIDERS

Respectfully to: Hanoi Stock Exchange

A. Case No. 1

1. Insider

- Mr. Le Hong Quan

- Current position: The Member of the Board of Management, General Director, Legal Representative of Port of Hai Phong Joint Stock Company

2. Related person:

- Name of organization: Dinh Vu Port Investment & Development Joint Stock Company

- Address: Dinh Vu Port, Dong Hai Ward, Hai Phong City, Vietnam

- Tel.: +84 2253.769.992

- E-mail: kinhdoanh@dinhvuport.com.vn

- ID number, Date of issue: 0200511481, issued on December 13, 2025, by the Hai Phong City Department of Finance

- Relationship with insider: Mr. Le Hong Quan is a Chairman of the Board of Management of Dinh Vu Port Investment & Development Joint Stock Company

- Reason for relationship: Pursuant to the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Management of Dinh Vu Port Investment & Development Joint Stock Company

- Number of shares of Port of Hai Phong Joint Stock Company owned by Dinh Vu Port Investment & Development Joint Stock Company: 0 shares.

- Effective date: August 16, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on August 18, 2026)

B. Case No. 2

1. Insider

- Ms. Tran Thi Thanh Hai

- Current position: The Head of the Supervisory Board of Port of Hai Phong Joint Stock Company



2. Related person:

- Name of organization: Dinh Vu Port Investment & Development Joint Stock Company
- Address: Dinh Vu Port, Dong Hai Ward, Hai Phong City, Vietnam
- Tel.: +84 2253.769.992
- E-mail: kinhdoanh@dinhvuport.com.vn
- ID number, Date of issue: 0200511481, issued on December 13, 2025, by the Hai Phong City Department of Finance
- Former relationship with insider: Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board of Dinh Vu Port Investment & Development Joint Stock Company
- Reason for no longer being related: Pursuant to the Resolution of the General Meeting of Shareholders of Dinh Vu Port Investment & Development Joint Stock Company
- Number of shares of Port of Hai Phong Joint Stock Company owned by Dinh Vu Port Investment & Development Joint Stock Company: 0 shares.
- Effective date: August 16, 2026 (Port of Hai Phong Joint Stock Company received the notification documents on August 18, 2026)

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan



CHANGES IN THE LIST OF RELATED PERSONS OF THE INTERNAL PERSON*(Attached to Notice dated 18/08/2026 of Hai Phong Port Joint Stock Company)**(For information disclosure)*

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1	PHP	Le Hong Quan	Member of the Board of Management, General Director, Legal Representative		Citizen ID Card			
1.01	PHP	Le Thinh Vuong		Biological father	None			
1.02	PHP	Nguyen Thi Hoa		Biological mother	Citizen ID Card			
1.03	PHP	Ngo Minh Ngoc		Wife	Citizen ID Card			
1.04	PHP	Le Anh Duong		Daughter	Citizen ID Card			
1.05	PHP	Le Hai Dong		Son	Citizen ID Card			
1.06	PHP	Le Huu Binh		Brother	Citizen ID Card			
1.07	PHP	Nguyen Thi Thu		Sister-in-law	Citizen ID Card			

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.08	PHP	Le Hong Minh		Brother	Citizen ID Card			
1.09	PHP	Pham Thi Phuong Hoa		Sister-in-law	Citizen ID Card			
1.10	PHP	Le Quang Tien		Brother	Citizen ID Card			
1.11	PHP	Vu Thi Bich Muoi		Sister-in-law	Citizen ID Card			
1.12	PHP	Ngo Van Minh		Father-in-law	Citizen ID Card			
1.13	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card			
1.14	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Mr. Le Hong Quan is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	
1.15	PHP	Dinh Vu Port Investment & Development Joint Stock Company		Mr. Le Hong Quan is a Capital Representative of Port of Hai Phong, a Chairman of the Board of Management of the enterprise, representing 20% of the charter capital (Cang Dinh Vu is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0200511481	13/12/2025	Joined the Board of Management and appointed as Chairman of the Board of Management of the enterprise, effective from August 16, 2026.

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
2	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card			
2.01	PHP	Tran Van Duc		Biological father	Citizen ID Card			
2.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card			
2.03	PHP	Nguyen Quang Vinh		Husband	None			
2.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card			
2.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card			
2.06	PHP	Ngo Que Lam		Brother-in-law	Citizen ID Card			
2.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card			
2.08	PHP	Nguyen Thi Hien		Sister-in-law	Citizen ID Card			
2.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card			
2.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card			

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
2.11	PHP	Dong Do - Hai Phong Port Container Lines Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is a Capital Representative of Port of Hai Phong, a Head of the Supervisory Board of the enterprise, representing 9.74% of charter capital (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200810347	20/04/2021	
2.12	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0200511481	13/12/2025	Ceased to be a member of the Supervisory Board of the enterprise, effective from August 16, 2026.

Prepared by



Nguyen Thi Ha Phuong

REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR OF THE COMPANY



Le Hong Quan

